



Annual Report  
2016-17

**OCPS**  
Leading Students  
to **Success**





## Message from the School Board Chairman



On behalf of my fellow board members, I want to thank you for your continuous support of Orange County Public Schools. As you read through this year's annual report, we've highlighted some of our proudest accomplishments – many of which would not have been possible without the involvement of our families and the community. We are also very grateful for Orange County taxpayers and voters who support us above and beyond what state lawmakers provide, to employ great teachers, pay for athletics, the arts, significant academic programs and numerous student activities.


I'd also like to applaud our stellar superintendent – Dr. Barbara M. Jenkins – who has had a phenomenal year, recognized on both the state and national level. Her accomplishments include:

- 2017 Florida Superintendent of the Year
- CTE Superintendent of the Year by the Florida Association for Career and Technical Education
- Hispanic-Serving School District Superintendent of the Year by the Association of Latino Administrators and Superintendents (ALAS)

In addition to the outstanding individual work of our dynamic leader, the district earned the Governor's Sustained Excellence Award for exemplary business performance using researched-based best practices. The OCPS team was awarded the Governor's Sterling Award before, in both 2014 and 2015.

We have made great strides and we will continue in our mission to lead Orange County students to success. Thank you for your continued support of public education in our community.

Sincerely,

  
Bill Sublette  
School Board Chair

## Message from the Superintendent

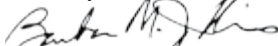
OCPS is a high-performing urban school district serving more than 203,000 students last year. Our teachers, principals, and the entire team remain committed to our vision to be the top producer of successful students in the nation. In fact, we continue to lead our students to success with the support and involvement of families and the community.

This year's accomplishments include:

- The graduation rate at our traditional high schools hitting 92.2 percent
- A #1 ranking in the state for increases in Advanced Placement (college level) course enrollment and exam success
- 113 graduating seniors "Super Scholars" accepted into the nation's top colleges and universities, as ranked by U.S. News and World Report
- An expansion of our 1:1 digital learning initiative, with 72,886 laptop computers distributed to students
- A 96 percent increase in the number of students earning industry certifications over the past two years in career and technical education

On behalf of our 203,340 students, 23,929 employees, and our community of support, we proudly present this report.

Sincerely,

  
Barbara M. Jenkins, Ed.D.  
Superintendent



# OCPS At-A-Glance

### Vision

To be the top producer of successful students in the nation

### Mission

To lead our students to success with the support and involvement of families and the community



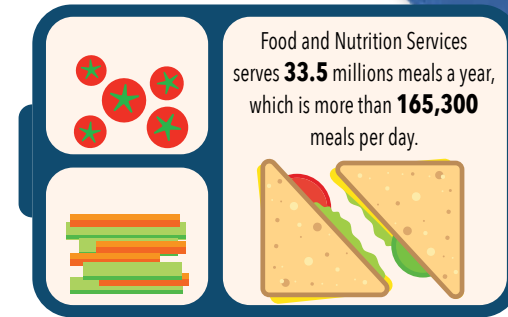
**203,340** students from  
**200** countries who speak  
**167** different languages.



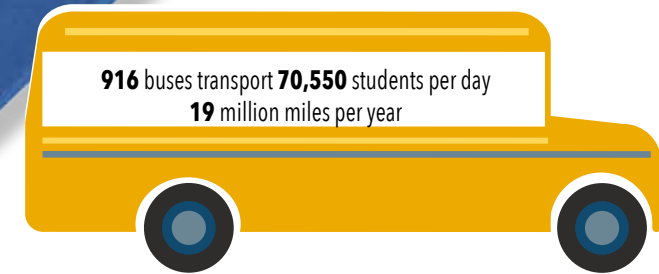
**23,929** employees,  
**second largest** employer  
in Central Florida



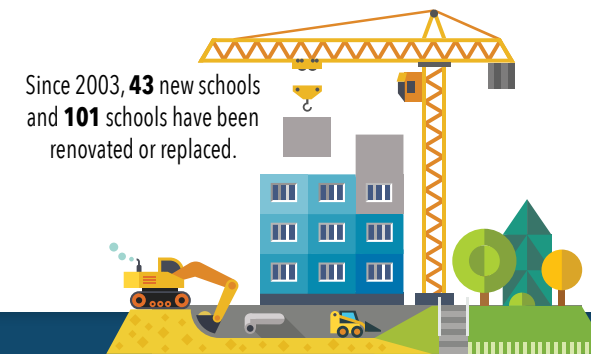
**10th largest** in the U.S.  
**4th largest** in Florida



Food and Nutrition Services serves **33.5** millions meals a year, which is more than **165,300** meals per day.



**916** buses transport **70,550** students per day  
**19** million miles per year



Since 2003, **43** new schools and **101** schools have been renovated or replaced.

### WHERE YOUR DOLLAR GOES

**80 cents** is spent on teaching, transporting, supervising and counseling students.

**5 cents** is used for library materials, staff training and curriculum development.

**10 cents** goes toward acquiring, operating and maintaining school facilities.

**5 cents** goes toward central and fiscal services, general administration and district technology.

**188** SCHOOLS



**126** ELEMENTARY

**35** MIDDLE

**4** K-8

**19** HIGH

**4** EXCEPTIONAL



# Intense Focus On Student Achievement

Orange County Public Schools is committed to providing all students the education and skills necessary to be successful and prepared for college and career. The 2016-17 school year saw significant academic achievements, including:



## Graduation Rate

The graduation rate for OCPS traditional high schools increased by 2.6 percentage points to 92.2 percent, which outpaces the state graduation rate and a majority of the large, urban school districts. In 2010-11, the rate stood at 82.9 percent.

The sixth-annual "Super Scholars" event recognized a record **113 graduating seniors** who were accepted into the top 20 colleges, universities and U.S. service academies as ranked by *U.S. News and World Report*.



## Advanced Placement

The district **ranks number one in Florida**, and **number eight nationally**, for the growth in number of students taking and passing AP exams.

In fact, Orange County students who graduated in 2016 outperformed those in Massachusetts, the highest-performing state in the nation. One-third of OCPS graduates scored a Level 3 or higher on an AP assessment.



## Digital Learning

OCPS launched its third cohort of LaunchED 1:1 Digital Learning Schools, expanding to all traditional high schools.



**OCPS ORANGE TECHNICAL COLLEGE**

## Orange Technical College

Enrollment in career and technical education courses increased by **35 percent**, up to **37,342 students**. In addition, **4,704 students** earned industry certification, signifying their readiness to enter the workforce, a **96 percent** increase over the past two years.

**Orange Technical College** sent one of the largest groups in the school's history to compete in the National SkillsUSA competition, earning **Seven gold, one silver and seven bronze medals**. Of the **55** participating students (all state gold medalists), **37** placed in the top **10** of their competitions.



Among seventh- and eighth-grade students, OCPS ranks number one in the state for the number of students passing the 2017 Algebra I End-of-Course exam.

Out of 45 districts with 10 or more students taking Geometry in grade 8, Orange County Public Schools is **second in the state** for passing scores and **number one** among large urban Florida and Central Florida districts.



## Dual Enrollment

Through a partnership with Valencia College, **35 graduating seniors from 13 high schools** received their associate degree along with their high-school diploma.

## National Recognitions

The annual *Washington Post Challenge Index* recognized **16 OCPS schools** in its list of high schools offering accelerated coursework to students. Freedom High was ranked in the top ten percent.

Magnet Schools of America recognized **20 OCPS magnet programs** for demonstrating a high commitment to academic standards, curriculum innovation, diversity efforts, specialized teaching staffs, and parent and community involvement.

## Awards of Excellence

- Dual Language Enrichment at Hunter's Creek Elementary School
- International Baccalaureate Middle Years Programme at College Park Middle School
- World Language Academy at Lakeview Middle School
- Center for International Studies at Dr. Phillips High School
- Global Technologies at University High School
- International Baccalaureate at University High School

## Awards of Distinction

- Middle School 6-8 Option at Arbor Ridge School
- Academy for Visual and Performing Arts at Howard Middle School
- Junior Achievement Academy of Leadership and Entrepreneurship at Oak Ridge High
- Visual and Performing Arts at Dr. Phillips High School



# High-performing and Dedicated Team

Orange County Public Schools is the second-largest employer in Central Florida, with teachers representing more than half of the team. We are proud of the many recognitions received by our staff.

## Teacher of the Year

**Christina Arenth**  
Lake Sybelia Elementary School



For the deaf/hard-of-hearing students who come into Christina Arenth's classroom, many don't know their name and have a limited understanding of their identity. For 30 years, Christina has helped her students break through the isolation of deafness, while also preparing them for kindergarten.

### Finalists

- **Elizabeth Eskin**, Timber Creek High
- **Jennifer Gautier**, Lake Nona High
- **Amanda Kraemer**, Freedom High
- **Eric Yuhasz**, Howard Middle

## Support Person of the Year

**Darreyl Williams**  
Lakeville Elementary School



As a Behavioral Program Assistant, Darreyl Williams encourages his students to recognize that positive behavior and self respect will lead them to a productive future. Throughout his career at OCPS, his commitment to helping students make the right choice has helped reduce referrals and behavioral issues at his school.

### Finalists

- **Kristie Graham**, Magnolia School
- **Lee Ramsey**, Howard Middle
- **Paul Suterland**, Olympia High
- **Madelyn Torres**, University High



- The **OCPS Marketing and Events team** earned **seven** school communication awards from the National School Public Relations Association.
- **Christina Savino**, Interim Senior Administrator for the McKinney-Vento Program, was awarded the 2016 Distinguished Service and Leadership Award by the National Association for the Education of Homeless Children and Youth.
- **Kyle Dencker**, AP Computer Science teacher at Timber Creek High School, was recognized by the National Center for Women & Information Technology (NCWIT) with the 2017 NCWIT Aspirations in Computing Educator Award.
- **Lara McIvor**, fifth-grade teacher at Northlake Park Community School, was elected for the second year in a row as a winner of the annual national mathematical song competition "Open Set."
- **Dr. Vickie Cartwright**, associate superintendent of Exceptional Student Education, was elected as the vice president of Division H, Research, Evaluation and Assessment in Schools.

- Ten OCPS principals graduated from the National Institute for School Leadership's Executive Development Program.
- Shingle Creek Elementary teacher **Benjo St. Fleur** received the Governor's Shine Award.
- **Lauren Parker** earned the 2016 FASP Early Career Award from the Florida Association of School Psychologists.
- **Sheri Hjelm**, a language arts teacher at Freedom High School, was recognized by the Yale Office of Undergraduate Admissions as a recipient of the 2016 Yale Educator Awards.
- The Florida Music Education Association recognized two OCPS leaders:
  - **Rolando Bailey**, Secondary Administrator of the Year (Freedom High Principal)
  - **Scott Evans**, 2017 Leadership Award (OCPS Visual and Performing Arts senior administrator)





## Efficient Operations

OCPS has an expectation that every dollar saved through operational efficiencies and cost reductions can be reinvested into the classroom and student achievement.

### District Honors

The **Operations Division** received the 2017 Governor's Sustained Excellence Award. The division was previously honored with the prestigious Governor's Sterling Award, and has continued to improve core competencies of quality and efficiency without sacrificing customer service.

The **OCPS Finance Team** received an unmodified opinion on the district's annual audit and also received a Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association and the Certificate of Excellence in Financial Reporting by Association of School Business Officials.

### School Honors

**Waterbridge Elementary** was awarded the Healthier U.S. School Challenge: Smarter Lunchrooms. The voluntary certification initiative recognizes schools that have created healthier school environments through the promotion of nutrition and physical activity.

The U.S. Department of Education named **Castle Creek Elementary** among the 2017 U.S. Department of Education Green Ribbon Schools award honorees. By making conservation and recycling a top priority, the school has **cut 603 metric tons of greenhouse gas emissions** over 30 months, and maintains a 60 percent recycling rate.

**Eighty-one** OCPS schools were designated as Five Star Schools. The **Five Star School Award** is the highest award for community involvement, presented each year by the Florida Department of Education. In order to qualify, schools must achieve 100 percent of the criteria in the categories of Business Partnerships, Family Involvement, Volunteerism, Student Community Service, and School Advisory Councils.



### Building Update

Orange County Public Schools has one of the largest and most successful building programs in the United States. The 2016-17 school year saw a growth of 6,000 students. The aggressive construction plan is made possible by the support of the community and the sales tax approved by voters in 2002, and again in 2014. Below are the schools that opened in 2016 and 2017:

#### 2016

- Bay Lake ES
- Dream Lake ES
- Lockhart ES
- Millennia Gardens ES
- Riverside ES
- Tangelo Park ES
- Ventura ES
- Wedgefield School

#### 2017

- Carver MS
- Engelwood ES
- Ivey Lane ES
- Meadow Woods ES
- Westpointe ES
- Mollie Ray ES
- Oak Hill ES
- OCPS Academic Center for Excellence (ACE)
- Rock Lake ES
- Timber Springs MS
- Laureate Park ES
- Innovation MS
- Windermere HS



## Safe Learning and Working Environment

The district is constantly evaluating and finding ways to improve school safety. OCPS is focused on providing a safe learning and working environment for its students, employees and visitors.

### Child Safety Matters

A new anti-bullying curriculum was completed by 101,000 students, grades K-6.

### CPR Training

During World Heart Day 2016, in partnership with local fire departments, staff and volunteers, more than 27,000 students participated and were certified in CPR training.

### Immunization

OCPS received the 2017 Immunization Excellence Award from the National Adult and Influenza Summit for a notable increase in vaccines from previous years.

### Gold District for Healthy Schools

Orange County Public School was recognized as a Florida Healthy District Award at the gold level. The gold award recognizes OCPS as a leader in the state when it comes to district infrastructure, policy, programs, and practices identified from national and state guidelines, best practices, and Florida statutes.

### Behavior Leadership Consortium

The goal of the Behavior Leadership Consortium is to reduce suspension rates and minimize the disparity of out-of-school suspensions. Level III infractions decreased by 25 percent during the 2016-17 school year.

### Restorative Justice

The goal of the Restorative Justice Program is to reduce suspension rates by building a school culture that focuses on relationships, giving voice to all, engaging in problem-solving, enhancing personal responsibility, and empowering change and growth. As a result, 1,972 fewer discipline referrals were issued across all middle schools.

## Sustained Community Engagement

Our community members provide invaluable skills and resources that support our students and teachers. Below are just a few highlights from the 2016-17 school year.



**48,442** ADDitions volunteers

**610,763** volunteer hours logged (worth \$13.9 million)

**2,023** Partners in Education

### Philanthropic Strategic Plan

The Philanthropic Strategic Plan (PSP) was developed to raise funds to support programs within the district that have the broadest positive impact for students. Since the 2012 rollout, the PSP has secured more than \$21.1 million supporting various initiatives, including:

- Read2Succeed – a reading literacy program targeting first- and second-graders to build vocabulary and reading fluency.
- Impact Grants – funds for innovative projects, equipment, and supplies in key areas such as math, science, technology, engineering, literacy, and the arts.
- Middle School Book Clubs – a reading program targeting middle-school reluctant readers.
- Teach-In – a day in November when thousands of volunteers go into schools to share their knowledge and experience with students in every grade level.

Other initiatives include:

- Expanding full-day pre-kindergarten
- Licensed nurses in schools
- Literacy tutoring for at-risk students
- Expanding City Year Orlando to more schools
- Establishing suspension centers
- Dr. Phillips Charities School Certification



Since its inception in 2013, the OCPS Parent Academy has reached 15,824 family and community members through 27 onsite events. The program earned the 2017 Grand Prize "Lori Horne Family Engagement Award" at the National Family Engagement Summit.



Five individuals were inducted into the OCPS Hall of Fame:

**Wayne Brady** (Dr. Phillips High '89)

**Professor S. James Gates, Jr.** (Jones High '69)

**Toni Jennings** (Winter Park High '67)

**David "Deacon" Jones** (Hungerford High '57, deceased)

**Jim Schott** (OCPS Superintendent, 1980 – 1992)

### Leadership Orange

In 2017, **31 community members** completed Class VII of Leadership Orange, which provides a behind-the-scenes look at what it takes to run a large urban school district. More than 200 people have graduated from the program.

# Our School Board



Chair  
**Bill Sublette**  
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District 3  
**Vice Chair Linda Kobert**  
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District 1  
**Joie Cadle**  
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District 2  
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District 4  
**Pam Gould**  
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District 5  
**Kathleen "Kat" Gordon**  
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District 6  
**Nancy Robinson**  
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District 7  
**Christine Moore**  
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Superintendent  
**Barbara M. Jenkins**  
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